

**Leicestershire & Rutland ACO
Minutes of Committee Meeting
Held at Electricity Sports, Leicester**

Meeting commenced at 7.30 pm on 14th April 2014

Present

Gordon Hubbard (GH) in the chair, John Edmonds (JE), Dick Spiers (DS), Keith Towers (KT), Colin Samuels (CS), Dick Whateley-Knight (RWK), Chris Day (CD), Ian Armitage (IA), Simon Clark (SC) and Bob Sizer (BS)

Apologies

Alan Pearce (AP), Phil Palfreyman (PP), Graham Pickering (GP) and Chris Johnson (CJ)

Minutes of last meeting

Approved, then signed by GH

Matters Arising

GH stated that £1500 had been received from L&RCL and another £500 was expected from the Cricket Board.

ECB ACO East Midlands Officers Meeting

The committee discussed the unconfirmed minutes of the ECB ACO East Midlands Officers meeting, which had been held at Bracebridge Heath CC on Wednesday 26th March. A copy of these minutes is at Annex A.

ECB ACO Midlands Regional Council Meeting

The committee discussed the unconfirmed minutes of the ECB ACO Midlands Regional Council meeting, which had been held at Longton CC on Sunday 6 April 2014. A copy of these minutes is at Annex B.

Financial matters

1. The meeting had Umpire Education & Development Funding sub-committee report presented to it by GH. A copy of this report is at Annex C.
2. RWK expressed his anxieties that the level of travel expenses at 40p per mile was too high and that a revised figure of 30p was adopted. This was accepted by the meeting.
3. GH proposed that the L&R ACO payment to Electricity Sports for the use of their facilities over the winter period, for committee meetings and Level 1A courses, was increased from £100 to £200. This was accepted by the meeting.

Educational Matters

1. CS, on behalf of CJ, presented the Education Officer's report on the winter training courses. A copy is at Annex D.
2. JE confirmed that the Education Tutor Kits supplied by Duncan Fearnley appeared to be from obsolete kit.

AOB

1. GH informed the meeting that on 1st November the ECB ACO Midland Regional Forum, is to be held at the NATIONAL COLLEGE, Nottingham. Ten delegates from L&R ACO are invited.
2. GH asked if there was anyone interested in filling any of the regional posts. CS stated that he would like to be considered for the RMSO post.
3. It was proposed during that ECB ACO East Midlands Officers meeting, that L&R ACO host the next one. This is to be held on 9th November 2014. Lutterworth CC was proposed as a venue by IA. He was requested to make enquiries as to the availability of the pavilion for that date.

There being no other business, the chairman closed the meeting at 9-35 pm

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Signed as a true and accurate record

A handwritten signature in black ink, appearing to read 'G Hubbard', with a stylized flourish at the end.

G Hubbard
Chairman

27th August 2014

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Annex A

**Unconfirmed minutes of a meeting of the ECB ACO East Midlands Officers,
held at Bracebridge Heath CC on Wednesday 26 March 2014, 7:30pm.**

Present:

Peter Mitchell (Chairman, Shropshire), Terry Dorr (Derbyshire and REO), Paul Joy (RPO), Keith Timpson, Keith Parsons, Terry Owen (all Northamptonshire), David Chambers, Simon Clark, Colin Samuels, Alan Pearce, John Stone, Steve Massingham (all Lincolnshire), Kevin Smyth (RMSO and Leicestershire), Peter McKenzie (RAO and Nottinghamshire).

The Chairman welcomed members to the meeting and took *apologies* from: Alan Davies, Dave Connor (Derbyshire), John Hayes, Anne Cusworth (Nottinghamshire), Keith Towers (Leicestershire), Colin Barthorpe (Shropshire and RSO).

No *minutes* were taken at the *meeting of 17 October 2013*. The Chairman invited any matters arising that could be recalled by members, but none was forthcoming.

ACO Update.

The Chairman reported on the new performance measures initiated by Sport England to secure funding. Cricket had a difficulty in meeting targets in that the wet summer of 2012 had resulted in 35,000 less participants. The impact of this would clearly be felt in cricket's on-going funding unless immediate steps were taken to correct the trend.

The ECB continued to seek to take over control of ACO. The ACO Board has continued to demand partnership working and was currently seeking the adoption of a memorandum of understanding (MoU) which confirms this position. The current draft MoU has been withheld from the ACO Board. When the MoU was signed, the ACO intended to revise its constitution. Roger Knight has secured an agreement with David Collier that ACO was underfunded and been promised an additional £70,000 a year. The lack of the ECB's accountability in ACO financial matters continued to be of great concern.

The Chairman summed up the financial position: 18% of the ECB's total revenue should go to recreational cricket. In 2013, the actual sum was 13%. Accounting processes were weak and contained no element of accountability within a fixed activity allocation. The Chairman stressed that decisions within ACO are made with and on behalf of the membership. There were approaching 8,000 members and membership procedures had been significantly improved in the last year.

The Chairman thanked all the county and regional officers for their continuing support and for ~~getting~~ getting on with the job. As a result, ACO was ~~moving~~ moving in the right direction.

The Chairman was asked if ACO was now able to negotiate its own sponsorship. The Chairman responded that, although it was not possible to give details, ACO had a potential sponsor. **Action: Chairman: report**

Regional Officers' reports.

Kevin Smyth (acting RMSO) referred to the issue of participants by confirming that the retention of membership numbers is a high priority. January 2014 membership figures would shortly be available.

Questions were asked about the procedures for reporting receipt of a DBS clearance certificate and www.whostherumpire.com. Northamptonshire delegates reported receiving a monthly DBS up-date from their county. Peter McKenzie (RAO) reported that all County Appointments Officers had received a list of members whose record on DBS on www.whostherumpire.com showed their DBS to be out of date, or approaching the end of its currency. It was important for all members to understand that DBS details were not automatically transferred from the ACO membership database to

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www.whostherumpire.com. Members cannot change their own DBS details. Hence the RAO must be informed of the issue date of a new certificate. **Action: CAO's**

The RMSO would ask for a detailed breakdown of umpires and scorers at the next MS Committee. **Action: RMSO**

An umpire had recently suggested that a fine was held on him by the ACO. This would be clarified. **Action: RMSO**

The matter was raised about an umpire who was refused an insurance claim because the two clubs participating in the match concerned were not current members of their County Board. It was agreed that this should be clarified. **Action: RMSO** The ACO is in on-going discussions to increase insurance benefits; it had been agreed that the upper age limit was to be raised from 80 to 85 years.

Paul Joy (RPO) presented a written report (attached at Appendix 1)

He confirmed that potential Level 2 candidates should receive a reported boundary observation in the season before application. **Action: CPO's**

Terry Dorr (REO) referred to an overall fall in the numbers of Level 1 candidates in the most recent winter session. Nine of the ten Midlands counties had run at least one Level 1 course. There had not been many Level 1a courses across the Midlands.

There were 2 Level 2 courses. Members were reminded that candidates for Level 2 must have passed Level 1a and be graded at least C2*. **Action: CPO's**

There will be a course targeted at new tutors this autumn, for county courses at Level 1 and Level 1a. **Action: REO**

There was a discussion about the merits of the range of course costing models which operate across the Midlands. These range from £30 including subsidised membership to over £100 plus membership. It was stressed that Level 1 is open to non-members; they simply do not receive a certificate.

The Chairman read out a memo from Nick Cousins thanking those officers who had carried out course observations.

Peter McKenzie (RAO) presented a written report (attached at Appendix 2).

There was discussion overlapping the DBS item above.

There was to be introduced a three strikes and you are out principle for those umpires who persist in declining appointments when they have recorded that they are available.

CAOs were asked to ensure that applicants for membership of www.whostherumpire.com provide the details outlined in the 2014 newsletter. **Action: CAO's**

CPOs were asked to ensure that all applicants to www.whostherumpire.com know their grade from the previous autumn. **Action: CAO's**

Committee structure and election of officers.

The Chairman emphasised the need for succession planning and the need for Regional officers to be re-elected by rotation. Counties were reminded that such a structure was included in the ECB ACO draft constitution and was probably operating in many counties. This will be referred to the Regional Council. **Action: Chairman**

The meeting closed at 21:35pm.

The next meeting would be held on Sunday 9 November 2014 in Leicestershire. **Action: Leicestershire.**

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**Appendix 1
To
Annex A**

East Midlands Region Meeting: Performance Officer's Report – 26th March 2014

Umpire Assessor Training:

In my last report I stated it was my plan to embark upon a Midland Region County Observer/Assessor Workshop Program. So far I have visited Nottinghamshire, Derbyshire, and Leicestershire, and have planned dates for Lincolnshire, Staffordshire, Shropshire and Warwickshire.

The theme of this workshop is to again explain with the aid of a PowerPoint presentation the role and skills required to undertake observations and assessments.

Unfortunately in the last few weeks I have received complaints from some Level 2 candidates that different boundary observer/assessors have graded them differently dependent upon their personal preference to both bowler and striker end positioning which has caused confusion and annoyance to candidates. We need to ensure we are all observing or assessing against the current ACO training material and not old held personal views. The practical exercise in completing the Umpire Performance Form in a satisfactory and consistent method is designed to address this but we still have some rogue observers who will not change; and if they persist we must ask them to stop undertaking any observations or assessments.

I am in the process of drawing up a Midland Region List of accredited Umpire Observers and Assessors. It should be remembered however that an observer or assessor has to be credible and therefore should have umpired at or above the level he is observing/assessing. Too often I find so-called observers and assessors telling everyone they are qualified because they had attended a workshop; that is incorrect. Accreditation is only awarded on the satisfactory observation and reviewing of their observing/assessing both on completing the paperwork and giving feedback to candidates.

The Performance Committee supported my introduction of an updated Umpire Performance Report Form which is used in the practical exercise which provides emphasis on writing down the evidence seen before providing a grade to indicate performance. This is only a minor change to the previous form but provides significant progress in moving away from in truth not doing the job correctly.

The Performance Committee agreed this form should be used for all future Level 1, 1A and Level 2 assessments and is also being used by many ECB Premier Leagues.

Tutor Assessor Training:

It is the responsibility of Accredited Assessors to assess and accredit Tutors: However it should be remembered that an assessor has to be credible and therefore should have delivered training at or above the level he is assessing.

I am in the process of drawing Midland Region List of Tutor Assessors.

I have also produced an updated Tutor Performance Form to be used in the observation and assessment of Tutors who wish to be accredited: this form has been circulated to members of the Performance Committee at the request of Glyn Pearson (ACO Executive Officer) so they may consider its adoption as a national ACO document.

Who Assesses the Assessor?

So far I have undertaken this role in the Midland Region with a successful visit to Nottinghamshire to observe 2 Umpire assessors at work. For the last three years it has been my policy to observe Level 2 assessors at work during our Midland Level 2 Professional Discussions, which you might call on the job training. I now have two very good and competent Level 2 Assessors who I send to other counties when the need arises. These two now help me with my Umpire Assessor Practical Sessions as described previously. I also have another two who assist with the Midland Region Level 2 Professional Discussions.

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ECB Gradings:

I am pleased to report that most County Performance Officers now understand the ECB/ACO Grading process although some would be better at it if they liaised on a regular basis with their County ECB and other Leagues. I can confirm that most counties now organise a grading committee consisting of CPO, CEO, CAO and usually County Chairman; this ensures a more balanced input which is transparent to all members and stops it being in the gift of an individual.

I have produced a PowerPoint presentation that describes grading in a simple format that I use in my Observer/Assessment Workshops.

League Marks:

As stated in my last report I have had meetings with several ECB League Appointment Secretaries to obtain a list of their perceived best umpires. In previous years we have received confusing information regarding some Premier Leagues and those umpires officiating in the lower divisions but still claiming Premier League accreditation with 6 matches. It is my intention to get CPOs to have these meetings so I have no need to travel across the Midland Region, although I am always there to help.

It is the responsibility of CPOs to work with their League Appointment Secretaries to identify the umpires progressing, those standing still and those going backwards well before the grading process takes place; this will alert ACO of umpires to observe and push forward well before waiting for another year.

Level 3 Training:

Recommendations for Level 3 Training should be sent to me (RPO) together with supporting evidence which must include a full portfolio of 2/3 years and confirmation of required criteria signed by CPO. I have sent an example of what is required to all CPOs but do find some individual umpires still trying to bypass the system and think they can write direct to Chris Kelly or others at Lords.

Criteria:

- Is officiating successfully in an ECB Premier League.
- Is in the Top 25% of the umpires list by Captains Marks
- Has completed Level 2 Training or equivalent.
- Is capable of immediate progression.

Completion and success of this course is monitored by ACO and not CPO or RPO.

Level 2 Training:

CPOs should be involved with CEOs in the county recommendation for candidates to attend Level 2 Training. My role will be to be involved in the selection of these candidates from across the Region to attend the course.

I am also responsible for undertaking the Level 2 Professional Discussions and awarding certificates to successful candidates.

A Midland Region L2 Application form has been produced for us all to use in future and will most likely be adopted nationally.

D Grade & Minor Counties:

It is hoped and anticipated that future appointments to D grade and Minor Counties will come from the Level 3 cohort. There may be some exceptions but in general the Level 3 training is the gateway to these appointments.

During the Level 3 program candidates will have closed boundary assessments to establish their suitability to D grade and MCCA appointments.

Again some umpires still try to bypass the system and write direct to Chris Kelly (ECB) or Tommy Wilson (MCCA) or even Nick Cousins, all fail causing frustrations and annoyance to everyone; PLEASE ensure you inform all of your potential D grade or MCCA umpires they need to produce a portfolio as per the example I previously sent out and it is the responsibility of candidates to obtain references and not the CPO, RPO, Chris Kelly, Tommy Wilson or any member of the ACO Performance Committee.

Role of the County Performance Officer:

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As part of my Assessor Workshop presentation I cover the role of the CPO which is vital to the success of Supported Development of our membership. Several CPOs of late have complained that the role is too time consuming, which perhaps it is but someone must do it if we are to help are members progress to the level they desire and are capable of.

Responsible for: (simple format)

Annual gradings and ensuring information sent to ACO and RPO.

Organisation of examinations and accreditation for Level 1 and 1A umpire candidates.

Review and confirmation that all Level 2 tasks have been satisfactorily completed.

Administering assessors within County for observations of umpires and tutors.

Holding database of all county members.

Supported Development of all county members.

I will be writing to all Midland Region CPOs to remind them of their duties for 2014.

Finally:

The role of the Regional Performance Officer seems to expand so I remain very busy, but I can only be successful in this role if we all work and help each other.

Paul Joy
Midland Region Performance Officer

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**Appendix 2
To
Annex A**

**Regional Appointments Officer's Report to the East Midlands Officers Meeting:
7:30pm on Wednesday 26 March 2014 at Bracebridge Heath CC, Lincoln.**

Appointments update:

- The first Round of the ECB National Knockout is fully appointed and confirmed.
- All Midlands Under-17 County Championship appointments are complete and confirmed.
- All Midlands Under-17 County Cup appointments are complete and confirmed.
- All Midlands Women's County Championship Div 1 and 2 appointments are complete and confirmed.

Officers will note that a significant number of these appointments are allocated to umpires outside your county. This is fully explained below.

Membership update:

Two more Midlands counties are using WtU for their county appointments for the first time. This has resulted in a rash of new members joining WtU. Only one in ten of these applicants has read the instructions in my newsletter about the information required. This has increased the number of emails from one to an average of three per person, and been very time consuming. I am certainly unpopular and accused of being picky. The alternative is to confirm these registrations. Easy. Then in three months time these umpires will be complaining they have had no fixtures, because, for instance, their DBS details are not recorded in WtU. This is fully explained below.

DBS (CRB) update:

DBS details are held on WtU. WtU automatically omits from any appointments list any umpire whose DBS is out of date on the day of the appointment. These umpires simply do not appear as an option for me to appoint. Early in the new year, I contacted all County Appointments Officers with a list of those who were already out of date, and those about to be out of date. This email also explained that an umpire's DBS details do not get on to WtU automatically. And the umpire cannot enter it her/himself. Therefore, it must be sent to me. All I ask for is the **date of issue**. You would be astonished to read what I get!

Availability update:

I set 1 March as the closing date for availability and sent it out in the newsletter. When I began appointing on 14 March there were not enough umpires to fulfil the appointments. Note, I am not saying not enough suitable umpires. I am saying **none at all**. I cannot retard my schedule or the work does not get done. Hence, you will have strangers doing games in some of your counties and your umpires will moan. Please explain why.

A note (or two) on expenses;

- Will you please ensure that umpires and clubs know that the first three rounds of the ECB National Knockout are paid at the county's Premier League rate? All subsequent rounds are paid at the ECB rate, which remains at £30 + 30p a mile.
- There is still some confusion about Under 17 expenses. Will you please inform umpires and your County Development Officer (or equivalent) that Under 17 expenses are £40 + 30p a mile and paid on the day, whatever other local agreements are in place. This is particularly relevant where umpires from other counties are operating in your county. Will you please ask umpires to inform me directly if this is not being complied with.

Gradings:

I am astounded to discover how many umpires do not know their grade. Many tell me their grade is Level 1 (1a, etc.) and more imaginative things. Do County Performance Officers not follow ACO directives and inform all members of their grade when submitted to ACO in the autumn?

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The best laid plans...

In line with ECB ACO Policy, I set out to appoint according to a set of expectations :

Under 17

These appointments are for aspiring umpires 'on the way up'.

- An ideal situation is to pair these up-comers with experienced umpires from a higher level who, themselves, are still 'on the way (further) up'.
- County Championship games will usually be a minimum of C1; C2* if you make a compelling case. Umpires appointed to Championship games will usually have done Under 17 County Cup in the previous season(s).
- County Cup games will be a minimum of C2* with little or no previous experience at this level.
- I do not expect to appoint D Grade umpires to these fixtures

ECB National Knockout

- These appointments are to a minimum of C1. I follow your advice, conditioned on availability.
- The principle is to appoint umpires to later rounds who have given service to the competition in earlier rounds.

Appointments to do:

- Rounds 2 onwards of the ECB National Knockout (obviously a decreasing number)
- Area and Regional finals of ECB Club T20 Cup
- PSUK Knockout
- Festivals Under 13, Under 15 regional and national finals
- Women's County Championship finals.) *These national events always take place*
- Girls' age-group finals) *predominantly in the Midlands*
- Later rounds of the Village Cup.
- Anything else that turns up: disability cricket, specials etc.

For your information:

- All men's national semi-finals and finals and other prestige matches are appointed by the ECB ACO Appointments Committee.
- Women's Premier Leagues are no longer under the jurisdiction of the ECB.

And finally:

- The good news - To date, I have made just under 300 appointments. Only fourteen umpires who said they were available have declined (thus far). I am now operating a principle of three strikers and you are out.
- I am also following up those who do not respond to offers. After a week, I send an email. After a further 48 hours, I appoint someone else.

Peter McKenzie
Regional Appointments Officer
March 2014.

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Annex B

Midlands Regional Council

Unconfirmed minutes of the meeting held at Longton CC on Sunday 6 April 2014.

Present: Peter Mitchell (Chairman), Alan Davies (Derbyshire), Richard Davies (Herefordshire), Gordon Hubbard (Leicestershire and Rutland), Steve Massingham (Lincolnshire), Keith Parsons (Northamptonshire), Jim Strachan (Shropshire), Graham Maltby (Staffordshire), Neil Jarvie (Warwickshire), David Gower (Worcestershire), Glyn Pearson (ECB ACO), Terry Dorr (REO), Paul Joy (RPO), Peter McKenzie (RAO).

Apologies were received from Colin Barthorpe, the nominee to succeed Mel Smith as Regional ScorersqOfficer, and Kevin Smyth, acting RMSO.

The minutes of the meeting held at Uppingham CC on 3 October 2013 were taken as read and confirmed, with the corrections that David Gower is Chairman of Worcestershire, not Warwickshire as stated; and that apologies were received from Richard Davies (Herefordshire).

Matters arising: members were reminded about the status of all ECB ACO members in terms of the ACU&S trust. The annual contribution from ACO ensures that all ACO Members, as well as former ACU&S members are entitled to receive benefits. Gordon Hubbard (Trustee) spoke of the difficulty of bringing the trust's work to the notice of older, former members of ACU&S and asked members to publicise its work

National ECB ACO Update. The Chairman reported from recent meetings of the Board and other activities.

The ECB's major finances were the subject of a bid to Sport England on a 4-year basis. This had been reducing in recent years and was threatened with greater reduction in the light of falling adult participation numbers. However ACO had increasing participation numbers in real terms.

The Sport England grant is supplemented by television and sponsorship payments. There was a concern that the contract with India for this summer's test series remained unsigned, although the ECB was confident of hasty resolution of this issue.

Any reduction in the ECB's overall income would be reflected in the ACO grant. This is tied in to a draft Memorandum of Understanding between the ECB and the ACO which remained unsigned because the ACO Board considers that it involved an unacceptable degree of control, particularly financial.

The ACO has its own vision statement in place. Board members were dismayed that the ECB failed to recognise the huge contribution of volunteers to the work of the ACO.

The ACO also hoped to receive some benefit from a major sponsorship deal currently being negotiated for first-class officials.

ECB ACO has signed a new contract with Fearnleys on a more beneficial basis.

ACO was also supporting the Men United campaign against prostate cancer and has suggested that umpires contribute one match fee this year.

ACO was also encouraging members to become involved in NatWest Cricketforce next year.

The Chairman's report was followed by a long discussion focussed on failed projects and unpopular ideas including the proposals for Minor Counties, the demise of Under 19 cricket (although at the heart of the 16-25 age group), the farcical Colleges T20 and the withdrawal of funding from junior age-groups. Members did not feel that NatWest Cricketforce really penetrated to the heart of recreational cricket.

Reports from Officers

[Reports from Officers were circulated with the meeting agenda and are not appended to these minutes. A further copy will be provided on request to the Secretary.]

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Membership Services. The Acting RMSO was not present at the meeting and there was no report. His report to the East Midlands group was included in its minutes of 28 April 2014.

Members commented positively on the impact of the new membership team at Edgbaston.

Education. The REO expressed continuing concern that candidates for Level 2 did not meet the pre-entry criteria. He confirmed that success at Level 1a was a pre-requisite for Level 2C.

He felt that the Tutor Kit supplied by Fearnleys was in a variety of colours and had not reached all tutors who were entitled. Members felt that Fearnleys were using this as a means of disposing of slow lines which was not in keeping with the spirit of the contract. Glyn Pearson agreed to raise this matter with Fearnleys. **(Action Glyn Pearson.)**

The number of courses in the Midlands was broadly the same as in 2013, although numbers attending were thought to have declined.

There was a long discussion about the use of Level 2C as a refresher, and the lack of an overall strategy for refresher courses, although some counties had effective policy and practice. Members were disappointed that Nick Cousins' promise for central support for refresher courses had not materialised. This would be referred to the Education Committee. **(Action: Terry Dorr)**

Appointments. The RAO stressed the need for a stronger flow of communication through county officers to members.

The issue of recording DBS data arose. The RAO would look into the possibility of an officer in each county having the right to enter this data. **(Action: Peter McKenzie)**

Performance. There was a discussion about the transfer of grading information from one county to another. It was stressed that the umpire of a home county had the responsibility for issuing and reporting the grade. **(Action: Chairmen to advise CPO's)**

It was understood that there may be changes to the courses as a result of the Course Observation exercise. There was criticism of the inclusion amongst the list of course observers of several people who had never delivered a course. It was felt by the meeting that experience at the given level should underpin all ACO activities.

Members also commented that the selection of Young Officials was, on occasions, on the basis of their youth and not their ability. It was strongly felt that the appointed umpires should tick both boxes. The case was highlighted of a Young Official who was very disenchanted because his expectations had not been realised.

Scorers. The Acting RSO was not present at the meeting and there was no report.

Midlands Conference. The Secretary outlined the arrangements for the Midlands Conference of 1 November.

It would be held at the National College in Nottingham as in 2013. Chairmen were asked to give early thought to 10 delegates, equally divided between officers and ordinary members. There would be a series of workshops and plenary sessions as in 2013. Members were asked to nominate subjects and presenters. The meeting's suggestions were Hawkeye, Duckworth Lewis and Gradings. In consultation with their county associations, Chairmen were asked for further ideas. **(Action: Chairmen)**

(Re)-election of Officers.

Nominations from members for the officer positions in the Midlands (Chairman, Vice-Chairman, Secretary, Performance Officer, Scorers' Officer, Membership Services Officer and Appointments Officer) should be sent to the Secretary and would be considered at the October meeting. **(Action: Chairmen)**

The meeting approved a notional pattern of cyclical terms of office for three years to include succession planning. The Chairman would draft and circulate a formal proposal. **(Action: Peter Mitchell)**

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Any Other Business. The Chairman reported that the ACO Newsletter was about to go to press. Although it would be available electronically, the Chairman also believed that this issue would be sent out in printed form, probably for the last time.

The RAO confirmed that BUCS regulations are not up-to-date on its website and that he was trying to get this matter rectified.

The matter arose of the Level 1 and 1a workbooks and it was asked if these could be provided electronically for people to print their own. It was reported that a version is available on the memory stick issued to all counties.

It was confirmed that non-members of ACO could register with whostheumpire but would not be given ECB appointments.

A recently issued document on suspect bowling actions was circulated.

Date of next meeting. The next meeting was scheduled for Sunday 5 October 2014 at 10:30 am at the National College, Triumph Road, Nottingham.

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Annex C

Expenses

Assessments

<i>Name</i>	<i>Assessor</i>	<i>Assessments</i>	<i>Expenses</i>	<i>Total</i>
			£	£
Premier League Umpires	Armitage	15	40	600
			£	£
Level 1A Candidates	Hubbard	6	40	240
			£	£
Potential Level 2 Candidates	Hubbard	6	40	240
				£
				1,080
Subsidise Level 1 Course for				
			£	£
Unqualified LRCL Umpires		10	40	400
				£
Umpire's Bowlers Cards				300
				£
Proposed Budget				1,780

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INCOME		EXPENDITURE			
Grant from L&RC Ltd	£ 500				£ 1,080
Grant from LRCL	£ 1,500				£ 197
					£ 400
				4000	£ 263
				150	£ 0.40
					£ 60
	<u>£ 2,000</u>				<u>£ 2,000</u>

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Annex D

Winter Training Courses 2013/14
Education Officer's report.

Between November and April we offered three different courses.

Level 1A 5 candidates
Level 1 (4 X Saturday) 10 candidates
Level 1 (14 X Evenings) 9 Candidates
As well as the 1 day introductory course . 1 candidate.

Level 1 achieved an unprecedented 100% pass rate.

The new modular approach and the intensive weekend delivery have been the subject of discussion amongst the tutors but so far as the results are concerned it has not proved to be detrimental.

As I write, feedback is still coming in from candidates and will be analysed when complete. So far it seems very positive.

Likewise, tutor feedback has been requested and is still coming in. So far it is also very positive.

Praise must be given to the team of tutors, expertly led by John Edmonds, who showed commitment and skill as well as a great empathy with the students. Kevin Smyth, Graham Pickering, Dan Pedley, Dave Perry, Chris Johnson.

Decisions need to be made about the future delivery of level 1 courses. Initially it had been felt that the weekend intensive course would not meet with the same success as the evening one. So far, (admittedly on a sample of one) there is no evidence to support this view.

It is suggested that a meeting of the performance officer, education officer(s) and tutors should be held to discuss the plans for next year. This meeting should also include the future of the introductory course. This year attended by only one candidate but nevertheless considered to be successful.

JE/CJ